



Victorian Adventist Communications (VAC) Photo and Filming Policy for Annual Convention at Elmore and other Conference run events

Reason for policy:

As we are becoming more media oriented but also more privacy and safety oriented, a suitable policy needs to be in place for photography and recording.

And so, Victorian Adventist Communications has put together a policy which has been approved by ADCOM, which will cover all conference events and the Annual Convention.

Photo Policy for the Annual Convention

*Permission for filming/photographing be included in the Camp application form and in Day Visitor registration form, and by signing such, campers are acknowledging this. Onus to withhold permission is back on the camper, by notifying the photographer/cinematographer at the time the photographs/footage are being taken. Should someone have a significant issue with this, allowance can be made by registering with the Camp office and receiving a distinct lanyard that the child/person is to wear **at all times** to be easily identified by the official photographers. Onus is on the individual to wear the lanyard visibly.*

*Official photographers are also to be easily identified by a distinctive authorisation lanyard. **If they are to be taking photos of minors within the divisions, they will need a valid Working With Children Check (WWCC) and the lanyard identification (ID) will be green.** Elsewhere on the property, official photographers will have green or orange ID (the orange covers photographers who want to be on the team for camp but have not pre-registered.)*

This policy eliminates the need for children's divisions to go through the sometimes difficult process of identifying who cannot have photos taken, and also offers some protection for those who really cannot afford to have their photos taken, not only when they are in the divisions (which was all that was offered with the old system) but also when they are elsewhere on the campgrounds.

It also covers the loophole where the older 'minors' attend youth and are not required to sign anything for registering.

There will also be posters distributed around the various venues and at the administrative office, notifying of the presence of photographers.

Policy for other Conference Events

*Whenever a conference event is run where there are official photographers, and or filming, the photographers must be registered with VAC and be issued the lanyard. Posters **MUST** be displayed stating the intent of the filming and that there are official photographers at the event. **The photographers will have valid WWCC and be easily identified by their green lanyards.***

This policy helps offer protection both for the people attending and for the Conference, at events such as Teen and Youth rallies, where attendees do not register, but are often minors, or events where there are separate Children's Division programs running which, in the past, offered limited or no registration and so no opportunity for informed consent. At other events such as retreats, implementing the policy simply offers some sense of reassurance for those there, that the photos taken will be used responsibly.

Registering Process for Photographers:

Victorian Adventist Communications has endeavoured to keep this as simple as possible. There will be on the conference website, a registration form to complete and lodge or can be obtained by email from the VAC. The ID's will then be created and distributed.

Victorian Adventist Communications is also developing a list of people willing to help with photography, should you need somebody. In addition, should you know of someone who would be good, please volunteer their names and we will contact them and see if they are interested.

Wording of the Posters

Please be advised that photos taken by authorised photographers at this event will be used by the Victorian Adventist Communications and other departments in an appropriate manner in productions and promotions including print, internet, social media and audio-visual presentations.

Re Departmental Directors and Associates

They will be issued with a photo ID with wording "Photos taken by the holder will be used by Victorian Adventist Communications and other Conference Departments or by the holder, in an appropriate manner which may include productions and promotions in print and audio-visual presentations or the internet and social media" on the back of the ID.

These are to be taken with them whenever they may wish to take photos, and worn at any conference events if they are the official photographer, in keeping with this photography policy, and with the use of the posters.