
Commitment Contract

Project Name:

Church planting requires a high degree of commitment in order to achieve success. This document outlines expected commitments from the coordinator of the church plant and the leadership team of the church plant.

Commitments required from the Coordinator

Every church planter – whether a paid or volunteer pastor – should have a guide. The Church Planting Director (CPD) exists to provide effective advice, training, and resources to help the leader of the church plant. The CPD will also provide accountability to the self-identified goals of the planter and be available for emotional and spiritual support during the journey.

Specific commitments include:

- Monthly Conversation with the CPD in person, over the phone, or via zoom.
- A minimum of a quarterly visit from the CPD to the church plant, smallgroup, house church.
- Ongoing training.
 - The Victorian Conference is providing church planter training in August each year at Camp Howqua. It is expected that the leader and leadership team of the church plant attend this training.
 - It is expected that the Church plant leader will join the church plant network in Victoria which consists of other church planters for peer learning and support. The network will meet no more than once a month.

Commitments required from members of the Leadership team

Lay involvement in a church plant is vital to the success of any church plant. Without the support of key leaders a church plant cannot thrive.

Specific commitments from leadership include:

- Consistent attendance
 - This means that the leadership plan on making the church plant their home church. While attending every week is not realistic, the majority of Sabbaths, small groups, socials, and other ministries should be attended.
- Finances
 - It is expected that the leadership team and other members involved in the church plant will provide 10% of the funds requested in the proposal.
 - Tithes and offerings. It is expected that the leadership of the church plant give their tithes through the church plant. This ensures that the church plant receives consistent pastoral support. It is also expected that the leadership of the church plant give offerings to the local church plant project. Funds from the Victorian Conference will be provided for three years and a culture of financial giving should be cultivated.
- Personal ministry.
 - It is expected that the leadership of the church plant be involved in personal ministry, whether that be in giving bible studies or by providing pastoral ministry (visitation/counselling/emotional or social support). Events and church services cannot replace personal relationships. The group directing the vision and plans of the church plant should have first hand knowledge of the lives of the attendees of a church plant. Personal investment in the lives of the attendees will give deeper insight into leading the church body.

