# Resilient Adventist Communities $\bigcirc$ P Щ F FT

Building better immunity into Adventist ministry and mission.







# Who is Risk Management Service?

**Risk Management Service (RMS)** has been established by the **Church to provide risk** management services and support to denominational organisations within the territory of the South Pacific Division.



# **2285+ sites**

Churches, campgrounds, medical centres, education institutions, offices, op shops, book stores, hospitals, factories, houses, aged care, etc.



SPD Working Policy SER.10.80













Lines of cover, including property cover.

# Meet your risk and safety support crew:



### We are Adventists. When you speak to us, we get you.



Jonathan Hale Manager



Minerva Hermosilla-Garcia Administrative Assistant



Hayley Tosen Assistant Manager



Maurice Calculli Accountant



**Tim Tew** Loss Resolution Officer



**Greer Jackson** Senior Systems Analyst



**Jai Rubessa** Risk Officer - Support



**Linzi Aitken** Communications and Engagement

# What does aloss event really cost?

- Mission and ministry
- Education
- Time
- Finances
- Health
- Community
- Reputation















# How can RMS help?

Property Cover Extra Risks Cover Public Liability Cover Personal Accident Cover Workers Compensation Cash Cover

This presentation has been prepared for the convenience of the Insured and is not an exact and binding analysis of the coverages. Even though care has been taken in preparing this presentation, in the event there is a discrepancy, the original policies will prevail as the sole binding documents.

Business Interruption Cover Marine Transit Cover Motor Vehicle Cover Executive Protection (D&O) Construction Works Employee Relocation Cover Risk and Safety Co-Funding



# A closer look...

**Property Cover Extra Risks Cover Public Liability Cover Personal Accident Cover Cash Cover** 

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**Risk and Safety Co-Funding** 

# **Property Cover**





# **SDA Group Property Program**



# What type of property can be covered?

# **Buildings**



- **C** Construction
- **O** Occupancy
- **P** Protection
- **E** Exposure

# Contents



**Value** - cost to replace in the event of a loss

Not necessary to list each individual piece of furniture or equipment

Extra Risks cover is recommended for portable equipment.





### Not considered building or contents but still an important part of your site.

- Signage
- Outdoor courts and play structures
- Shade sails / artificial grass / soft fall surfaces
- Swimming pools
- Fences
- Sheds
- Retaining walls / landscaping / rainwater tanks
- Car parks / driveways / footpaths / ramps

NO COVER UNLESS SPECIFIED

# **Extra Risks Cover**

- Accidental damage (such as being dropped), or
- Lost or stolen when taken outside of a secure building or offsite to another location.

Mobile equipment is not covered by contents cover other than when it is stationary inside a secure building.

Internal loss pool operated by RMS for the benefit of SDA Church, it is not an insurance policy.



**Treasurer Tip!** 

Extra Risks coverage is shown on your tax invoice, take the opportunity to review regularly to avoid paying for cover you no longer need. You can make changes at any time.





# **Extra Risks Cover Categories**



#### **BLANKET**

#### No need for itemised list.

Suitable for lower value items.

Maximum loss up to \$5,000

Per-item Limit set at 25% of max loss level selected

#### TABLETS, LAPTOPS, **COMPUTERS**

TLC

#### No need for itemised list.

Only need to tell us total replacement value of all computers, laptops and tablets.

NOT for mobile phones, PDA's or portable music players.

#### **HEAVY DUTY PLANT**

**HDP** 

#### Must be listed on ER Schedule.

For unregistered, specialised equipment such as generators, tractors, ride-on lawnmowers, etc.

Up to \$50,000 max cover

For all other valuable, portable equipment that does not meet criteria for TLC or HDP cover.

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#### **SPECIFIC**

S

#### Must be listed on ER Schedule.

Up to \$50,000 max cover

#### **TEMPORARY**

#### List of items must be provided.

For specified period of time, such as hiring equipment or using mobile equipment at a special event.

**SPECIFIC: TRAILERS** 

**Report a property or** extra risks loss within 12 months or the claim can be declined.

The church does not need to have quotes and supporting documents before reporting a loss to RMS

### **Two Truths and a Lie** ...about Property and Extra Risks Cover

My personal gear is covered by the Church insurance while on Club camps.

### These are the facts: ...about Property and Extra Risks Cover

Report a property or extra risks loss within 12 months or the claim can be declined.

**FACT:** You need to tell RMS about the loss within 4 weeks of the loss event and no later than 12 months after, or the claim can be declined.

TRUE

The church does not need to have quotes and supporting documents before reporting a loss to RMS

**FACT:** Waiting for quotes caused by tardy contractors is not your fault, so reporting the loss immediately protects the church from having a claim declined as per any limitation of time clause.



### My personal gear is covered by the Church insurance while on Club camps.

**FACT:** Church members equipment is NOT covered by church insurance while being used for church business/activites. If the church has asked an individual to use their own personal equipment for church business, Extra Risks Cover may be used but cover has to be requested from RMS first, there is no automatic cover.

# Cash Cover

- Cash cover is automatically included with contents cover for church organisations.
- On church premises cash must be kept in a locked strong room or safe designed for the protection of cash or under the direct control of a responsible person.
- Cash should be deposited within 3 business days after it is received.

### **Treasurer Tip!**

Check your contents cover amount is sufficient to include all regular contents plus the maximum amount of cash held or transited at any one time.





# Cash Cover

### **Important Exclusions to note:**

NO COVER for criminal acts of employees or other responsible persons.

NO COVER for cash held in trust for other organisations or persons such as employees and volunteers.

NO COVER for cash left unattended in a vehicle, locked or otherwise.





# How to apply for, or change cover?





rms.org.au

Downloadable request forms.

#### info@rms.org.au

You can email your request at any time.



# Valuation Program: tackling underinsurance

Setting accurate replacement values, for insurance purposes, helps determine the right cover amounts so that a site can be reinstated to the same position it was in prior to a covered loss.



### **1st Valuation**

Conducted on site once every five years, this **inperson** valuation exercise provides the information needed to complete the desktop valuations each year for the coming four years.

### **Desktop Valuation**

Performed on the **anniversary** of the initial physical property inspection date, the valuer will consider:

- Info gathered at time of initial physical inspection (photos, plans, etc)
- ABS data, incl. Producer Price Index of Output of the Construction Industry
- Rawlinsons Construction Handbook, and other leading research publications relevant to site valuation.

# **Property Valuation**

# All property should be covered for full replacement value.

For buildings and site improvements, this is the amount it would currently cost to rebuild it as a new building with the same or similar materials to the same size and specifications.



# **Property valuations help churches...**

- Improve financial resilience to loss events by avoiding gaps in cover, or under-insurance, which can expose a church to avoidable financial loss.
- Budget more effectively, knowing the true covered values, which are based on upto-date construction costs, helps with financial planning.
- Identify construction materials that may be inappropriate for geographic risk exposure.





- building works
- New buildings
- Demolitions
- Vacant sites or buildings

### **Factors impacting valuation increases** (last 12 months)



Shortage of skilled labour



Increased fuel and transport costs Historically high interest rates

Increase in costs of building subcomponents

# What to do if you disagree with the valuation?



Check that all nonmonetary info on the current site valuation is correct.



Send an email to info@rms.org.au requesting a valuation review, listing reasons.

If there are no building plans or photos on file, we may request this from you.

# **Cost of Property Cover**



**NOTE:** Annual claim cost data is incomplete for 2025-26 as this is the current cover period. RMS renewal years run 1 April to 31 March.

# Australia

# **Economic risks for mission resilience.**



Australian Bureau of Statistics Dec-guarter-2024, Consumer Price Index, Australia, ABS, viewed 14 April 2025, <a href="https://www.abs.gov.au/statistics/economy/price-indexes-and-inflation/consumer-price-index-australia/latest-release-">https://www.abs.gov.au/statistics/economy/price-indexes-and-inflation/consumer-price-index-australia/latest-release-</a>.



# Australia

# How does the RMS rate compare?

**Risk Management Service obtained** comparative quotes from other insurers and underwriters in the Not-for-Profit sector.

The table shows the comparative cost for insurance for a NSW-based Adventist Church site with a replacement value of \$2,152,681.



**Treasurer Tip!** 

**The SDA Group Policy administered** by RMS represents significant savings per dollar of cover as well as better terms and conditions for the Adventist church.





# We're trying to keep costs down. Here's how:



# **MISSION RESILIENCE**

With the right cover in place, Adventist ministry can bounce back from disaster.



Tamworth SDA Church had the right cover in place, so when a fire (caused by a faulty baptismal font heater) ripped apart their church building in 2013, RMS was there to help them recover and restore ministry.



After the Camp Loguebrook bushfire, WA Conference were able use their insurance payout to help fund the purchase of Camp Mornington. The new campground ensures ministry can continue, with better immunity.

# **Public Liability**

aka: General Liability

Intended to protect Church entities (not the injured individual) against the financial impact of a successful third-party claim of negligence for bodily injury and/or property damage.



# Essential elements of a claim of negligence are:



A duty of care being owed by the Church to take reasonable measures for the safety of their participants;



A breach of this duty of care; and



The breach of the duty of care being a CAUSE of the harm suffered by the participant.



# **Public Liability**

aka: General Liability

# Why do I need a Public Liability Certificate?

If your church conducts an activity on another site not owned by the SDA Church that site may ask you to provide proof that you have liability cover.

The Certificate of Cover we provide gives evidence that cover is in place.



# Hiring out your SDA building or site?

When SDA Church-owned buildings and facilities are hired or loaned to other organisations (hirer) the hirer must have adequate public liability insurance (min. \$5m).

Ask hirers to provide an endorsement to their insurance policy naming the appropriate Church legal entity as a co-insured for the purposes of the hire/loan. This will protect the Church from vicarious liability for incidents arising out of the negligent acts of the hirer.

# **Treasurer Tip!**

You can request a Certificate of Cover via the online form on our website. Scan the QR code above or visit rms.org.au



# **Public Liability**

#### aka: General Liability

The Liability policy will only respond to incidents occurring during official church organised and controlled activities. Church Boards are required to approve and minute planned activities. The limit of liability is AU\$20,000,000.

## **Treasurer Tip!**

**Share with your Pathfinder Clubs** and Youth Groups the 'Acceptable, **High Risk and Prohibited Activities Risk Factsheet'.** 

- Insist that a risk assessment is completed for activities.
- Ensure local church board has approved the activity, and any changes throughout the year.



## **MAJOR EXCLUSIONS**

- All forms of motorised racing and speed contests • Bungee Jumping
- Hang gliding/Parachuting/Skydiving/Paragliding
- Microlight/Ultralight flying
- Use of 2 or 3 wheel All-Terrain-Vehicles
- Use of Snowmobiles
- Asbestos / Silica dust
- Tasers and Firearms



The activities below are excluded from the Liability Policy. Therefore, to protect people and protect the Church mission, these activities are prohibited.





### What is it and who is it for?

Personal Accident insurance may provide some financial support to injured persons when they suffer an accidental injury while they are serving as a volunteer or engaged in authorised Pathfinder & Adventurer activities.

#### **COVER IS FOR:**

- Volunteers (aged up to 90 years and cover reduces from age 75)
- Registered Pathfinders and Adventurers

Does not provide cover for participants at Church social and sporting activities except for the volunteers running those activites.

#### DEFINITION OF **BODILY INJURY**:

Means an injury caused as a result of an **accident** and which occurs solely and independently of any other cause and whilst the person is an **insured person** under the **policy**.

#### It DOES NOT mean:

1.a **sickness** or illness of any kind; or 2.any **pre-existing condition**.

# **Insider Tip!**



If a volunteer is injured, ensure that an incident report is completed. This helps provide evidence if a claim should eventuate. Include information about what hazard/risk management was in place, if any, at the time of the incident.



If a volunteer breaks their arm they will get a lump sum benefit.

If a volunteer is injured all of their medical expenses are covered.

#### **Two Truths and a Lie** ...about Personal Accident Cover

Church members do not have cover when attending church socials, camps or organised sporting activities.

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If a volunteer breaks their arm they will get a lump sum benefit.

#### FACT:

The amount you receive depends on the type of fracture you sustain and is capped at an amount of \$7,500.

If a volunteer is injured all of their medical expenses are covered.

#### FACT:

The cover is limited and while it may cover SOME of the injured person's medical expenses, it may not cover all of them.

#### These are the facts: ...about Personal Accident Cover



Church members do not have cover when attending church socials, camps or organised sporting activities.

#### FACT:

If a participant of a church social, camp or sports activity is injured there is no cover.



# Let's clear up a common misunderstanding.

Australian Government law dictates that General Insurers cannot reimburse expenses which are recoverable under Medicare or the Medicare "gap" i.e. the difference between the total expense and the amount recoverable under Medicare.

For example, a doctor charges \$100 for their service and the Medicare scheduled fee is \$75. This would leave a \$25 gap which is not covered by this policy.

Before claiming a medical expense under the PA policy, claimants should recover from their private health fund. (Remember, you can't claim any Medicare gap!)

Bear in mind that the Personal Accident policies have pre-set limits that might fall short of volunteer expectations, so we must emphasise the importance of running activities safely and with proper hazard management in place.

# TAKE HEED! Aever offer payment to anyone who claims to have been injured. It may be taken as an admission of liability that could compromise the local church's position. It could jeopardise an injured party's legitimate claim.



### What Benefits is a covered volunteer entitled to?



This is a snapshot only. In the event of a claim the policy wording in force at the time of injury will apply.

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#### Care by Parent/Guardian -Loss of Income Benefit

(for Registered Pathfinders & Adventurers only)

**Other Benefits** as detailed in the policy wording

### How to make a claim.

- 1. Download the online claim form. (scan QR code on the Summary of Cover)
- 2. Complete all relevant sections of the claim form and sign the "Medical Authority and Declaration" section.
- 3. Your employer completes the section requesting details of your employment and will attach any supporting payroll information.
- 4. Your doctor completes and provides the "Medical Practitioners Statement" section of the claim form.
- 5. Lodge your claim and remember to include all supporting documentation, such as medical reports, test results, imaging reports, and medical certificates.
- 6. If there's a related Workers Compensation claim or another insurer involved, ensure you provide their details and *Proclaim* will contact them for more information.

The cover is subject to an aggregate limit of AUDS6m (25m for non-uchedded flights) for all claims for all insured persons during the policy period. (Please note this is a summary only, all claims will be subject to the full policy wording, terms and conditions).

Igents of Tenhinkin Caber Automatic provided all Philinkin Chabers and Conference agree to participate in this Insurance program. Tenhinkin are used against accordinal repay, white imaged in automatic Pathitoka exhibites, organized by and under the control of the Insured Including set up and pack-up in activities when under add. Bageweisten (including direct Tawal Inform). Cover excludes which diring or riding in any Mind.

of race,

#### NO COVER FOR MEDICAL EXPENSES COVERED BY MEDICARE.

Under the Medicare and other Health Insurance Card, In its legal for down Hearings companies ( and direct from Registered Health Insurance companies (in Andreas Is Institutions House Insultant Cardinary (Insultantian)), and the Insurance of the Insultantian Islam (Insultantian), and the Medicare Insultantian Islam (Insultantian), Medicare on the Medicare Ingu is a short of method Medicare on the Medicare Ingu is a short of method Medicare on the Medicare Ingu is a short of method Medicare on the Medicare Ingu is a short of method Medicare on the Medicare Ingu is a short of method Medicare on the Medicare Ingu is a short of method Medicare Inguines and the Medicare Ingu is a short of the Inguines of the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of the Inguines of the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Inguines and the Medicare Ingu is a short of method Network Ingu is a short of meth

insurance and any other sources first before making a claim against this policy.

#### Summary of Personal Accident Insurance Cover for CATEGORY A - PATHFINDERS (AUSTRALIA) POLICY PERIOD: 31 March 2024 - 31 March 2025



		BENEFIT PAYABLE - AGED UP TO 90 YEARS	All amounts in AUD
HVIT A DEATH AND CAPITAL BENEFITS FANCTURED BONES		\$250,000 (reduces to 10% of benefit payable from age 75 (seventy-fire) years ) Refer to Table of Events, up to \$7,500	
TEMPORARY PARTIAL DISABLEMENT	NL.		
EXCESS PERIOD	NØ		
BENEFIT PERICO	NA		
PARTE E A PARTE F INJURY & SICKNESS SURGICAL BENEFITS OVERSEAS		Up to \$20,000 (depending on injury)	
PART N NON-MEDICARE MEDICAL EXPENSES		Up to \$10,000	
LIDERTY ADDITIONAL BENEFITS As per Liberty Additional Benefit Schedule, including:	ACCIDENTAL HIV INFECTION	\$30,000 (lump sum)	
	DEPENDENT CHILD BENEFIT	\$10,000 per dependent child, maximum \$30,000 per family (upon acc	idental death of parent)
	DOMESTIC HELP BENEFIT	Incurred costs up to \$500 per week. Benefit period 104 weeks. Nil exc	ass period.
	MODIFICATION BENEFIT	incurred costs up to \$15,000	
	STUDENT TUTORIAL BENEFIT	Up to \$500 per week. Benefit period 104 weeks.	
	RETURN TO WORK BENEFIT AND WORKPLACE MODIFICATION	Up to \$20,000 Up to \$10,000	
ADDITIONAL BENEFITS BY ENDORSEMENT	TRALMA BENEFIT	Up to \$10,000 (80% of income up to \$1,250 per week for up to 8 wee	ks).
ET ENCORGEMENT	CARE BY PARENT/GUARDIAN - LOSS OF INCOME BENEFIT	80% of income of parent/guardian up to \$1,250 per week for up to 4 weeks (NEExcess)	
	UNFORESEEN EXPENSES *	Up to \$7.500 per annum	

"Subject at all timus to those costs not being recoverable wisewhere under this policy, or otherwise applicable to an expense for which a medicare benefit is pa THIS DOCUMENT IS A SUMMARY ONLY. IN THE EVENT OF A CLASS THE FULL POLICY WORDING WILL APPLY.

#### Table of Events

#### art A - Death and Capital Benefits we under this Section is inducted only for the Events specified in the Policy Schedule. The percentages below are applied to add to author activity and the section section of the section of the section schedule.

	E EVENTS following event(b) must occur		BENEFIT		
hiju	y as defined, resulting in:				
	Accidental death		100%		
2	Permanent total disablement		100%		
3	Permanent paraplegia or quadriplegia		100%		
1	Permanent and incurable paralysis	100%			
5	Permanent total loss of sight of or		100%		
6	Permanent total loss of use of one or more limbs		100%		
7	Permanent and incurable insanty		100%		
		10075			
	Permanent total loss of the lone on a. Both even	100%			
	b. One eye		80%		
	and the second sec		1.362.0		
1	Permanent total loss of hearing in a. Both earn	100%			
	b. One sar		50%		
10	Berry				
	<ul> <li>Third degree burns and/or a the entire external body;</li> </ul>	50%			
	<ol> <li>Second degree burns and/or resultant disfigurement which covers more than twenty percent (2010) of the entire external body.</li> </ol>		25%		
11	Permanent total lose of use of four fingers and thumb of either hand		80%		
12	Permanent total loss of use of four lingers of either hand		50%		
13	Permanent total leas of use of one thumb of either hand:				
	a. Both joints	40%			
	<ol> <li>One joint</li> </ol>		20%		
54.	Permanent total loss of use of fing				
	a. Three joints		1596		
	<ol> <li>Two joints</li> <li>One joint</li> </ol>		90% 5%		
			0.46		
15	Permanent total loss of use of toe a. All - one foot	1556			
	a. All - one foot b. Great - both ininte		55%		
	<ul> <li>Great - one joint</li> </ul>		2%		
	d. Other than great - each toe		194		
15	Fractured leg or intercap with established non-union		10%		
17	Loss of at least fifty percent (SON) of all sound and restural beets, including capped or crowned teets, but accluding first teets and centures		1% (% a maximum of \$10,000 in total		
18	Shortening of leg by at least five certimetres (5 on)		7.5%		
15	Perseared partial disablement not otherware provided for under events 8 to 16. Sector and a sector of the amount shows in Part A - Death and Capital Bandhs on the palety schedules as we reasonably determine, tallowing consultation with medical specialistics, provided always that sub participation and an analysis of the amount payable under event 18 perseared partial disablement is up to \$2000.				

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# Losses happen.



Help! We need to get back to the business of ministry.

# Report the loss as soon as possible.



Scan the QR code to access RMS website.

# **Reporting a loss too late could affect the outcome of a claim.**

Some insurance covers have a 'limitation of time' clause that requires notification of a loss within a certain time period or the claim could be declined.

So even if you don't have all the details yet, we still want you to report the loss.

https://rms.org.au/report-a-loss

For any questions about open claims, email: claims@rms.org.au



# **Risk and** Safety **Co-Funding**

RISK MANAGEMENT SERVICE

Have you noticed risk and safety issues at your Adventist site that you'd love to see fixed once and for all?

Tell us what you need, send an email to: help@rms.org.au



Development of a Risk Appetite Statement and **Enterprise Risk Management** Framework, or development of a WHS System.



Safety initiatives or training that result in injury or loss prevention, lower claims costs and improved Return to Work and/or claims outcomes.





#### **Strategic Risk** & Safety





Initiatives that improve a site's resilience by reducing the likelihood and severity of potential loss or injury.



Equipment or hardware to prevent or reduce the risk from a hazard, and/or safety equipment that directly addresses a risk or safety issue.

# What our funding recipient's say...



#### Wyee Church & Community Hub

Site security - access control, cctv, fences



Without RMS being prepared to partner with us the property would have remained exposed and vulnerable to break ins and abuse. We are extremely grateful for what RMS has done.



#### Lilydale SDA Church

Access control and security



That's fantastic thanks so much RMS for the generous support with this project.



#### Camp Somerset -SQLD Conference

Bushfire attack preparedness

 $\star$   $\star$   $\star$   $\star$ 

We were able to achieve the result with less capital investment than expected so we were able to expand the capabilities of the project thanks to the funding.



#### Warrimoo Church -GS Conference

Adsafe porthole windows & gutter guard



We've increased safety for children by installing porthole windows. They make a big difference. The funding met our needs extremely well.



#### Ayr Church - NA Conference

Mobility access and amenities safety



The project has had a significant impact at our site. The safety and accessibility of our church premises have been greatly improved and risks have been reduced.



#### Western Australia Conference

Multiple projects - fences, site security, child safety



We are extremely grateful for RMS making Risk & Safety funds available...This funding has allowed us to focus more of our own funds on mission. Well done RMS.

# Let's work together to build mission resilience.



# **QUESTION TIME**









# Talk to us:

# rms.org.au

+ 61 2 9847 3375

INSTAGRAM



